

Langeni News

Official newsletter of Elangeni College

ELANGENI COLLEGE FOR FET 2011 SRC EXECUTIVE COMMITTEE



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(Mpumalanga Campus)



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(Pinetown Campus)



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Treasurer
(Qadi Campus)



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Events Organiser
(Mpumalanga Campus)



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Outreach Officer
(Qadi Campus)

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NEW COLLEGE CARS

The College received brand new vehicles on 27 January 2011. This is a huge benefit for the college staff because these vehicles will improve service delivery in various ways. The existing cars required high maintenance and sometimes management were unable to give service delivery because of the limited number of vehicles.

With the new pool of vehicles, there is no stress as they are all new. All unit managers are able to do college business timeously. On the day Mr S.M Mbili (College Rector) and the staff celebrated the arrival of these cars. Pastor Paul Kweyama (Project Manager) blessed the cars and prayed for safety of staff when carrying out the college duties using them.

Thank you to senior management for providing valuable transport to support service delivery



Some of the college new cars.



L-R: Mr M Diedericks (Faculty Manager), Mrs D Goba (HR Manager), Mrs D Duval (Admin Supervisor) and Mrs J Makhanya (Admin and Fleet Manager)



Some of the staff celebrating the arrival of the new cars.

STAFF RECOGNITION

On 03 February 2011 the college acknowledged Mr Mabaso of Ndwedwe Campus for going beyond the call of duty during 2010 by installing flag poles at all campuses and Central Office. These flag poles are flying:

- The South African flag
- The College flag
- The SABS 9001 certification flag
- The SABS 18001 certification flag

This process has been undertaken to improve the corporate image which will ensure successful marketing for the college.



FLTR: Mr S Mabanga (Finance Manager), Miss K Uphadaya (Curriculum Manager), Mr M Mbili (College Rector), Mr N Mabaso (Factotum), Mrs D Goba (HR Manager), Mr A Nundkumar (Quality Manager), Mrs J Makhanya (Administration Manager).

ELECTRICAL ENGINEERING INTERNSHIP

Six electrical engineering students have been selected for a six month internship with Zululand Steel, a contractor at Westville Prison. This has been done in conjunction with the Department of Public Works. The students are:

1. Mduduzi Magagula
2. Cebisile Hlongwane
3. Byron Diedericks
4. Samkelo Thwala
5. Xolani Mqwathi
6. Bhekuyise Mxoli
7. Anthony Khuzwayo
8. Lindiwe Ngcobo

Congratulations to these students! We wish you well for this new challenge and trust that you will be great ambassadors for Elangeni College.

ACADEMIC SUPPORT PROGRAMME

In 2009 the college saw the need to have an academic support programme in place to assist level 2 students to improve their results especially in Mathematics. This is to bridge a gap between grade 9 and NCV level 2 and to improve the understanding of mathematical concepts during class interaction.

This programme has improved the culture of learning within the college as campuses open six days a week. This has also created an opportunity for extra lectures. This programme runs on Saturdays from 08:00 to 12:00 at all campuses. To make sure that the programme, is successful the college has appointed facilitators and co-ordinators at all campuses.

This programme will not only benefit the students, but the college as well by improving overall results



NTSHONGWENI INFORMATION AWARENESS DAY

On 27 January 2011, Ntshongweni library staff and the ward councillor held an awareness day at the library for the community, especially the youth because most of them claim that they don't have funds to further their studies.

The College was invited to preach the FET word because most communities think that when they matriculate they can only go to Universities and A University of Technology, whereas FET colleges are there to provide them with the skills required in the market place. The youth was also informed of the bursaries the college offers and the campuses near them. They were encouraged to utilise these campuses since they are there for them to be empowered with needed skills.

The Thekwini Municipality Skills Development unit was also there to inform the community of the learnerships, internships and other programmes that they offer to the youth in order to obtain experience and skills for them to be employable. This day was also to educate the community and in that the library is not only for books but to obtain general information, made external stakeholders.

The turnout was great. It reflected that the community are eager for new information that will benefit them



Ntshongweni community members who attend the awareness day.



KWADABEKA PRAYER MEETING

On 25 February 2011 the KwaDabeka Campus SRC hosted a prayer event to officially open the campus in its first full academic year. The aim was to show their determination in making the campus the "Centre of Excellence" and to really adhere to their role of representing students' interests.

The main objective was to encourage students to dedicate themselves to their studies and to stay away from drugs and participate in crime prevention, on campus and in their communities.

Mr S.M Mbili (Elangeni College Rector) attended and spoke of the College history. Mr G Devulana and Mrs Mngomezulu (Motivational speakers), Mr Ndlovu and Mrs Mqadi (Pastors) and Miss M Mbhele of Ekuzameni Crisis Centre for Women and Child Abuse left the students with rich and inspiring messages. The event was a huge success; it also had a positive impact on the students



Mr G Devulana opening the meeting with a prayer.



Mr E Sibiya (Campus Manager) with the guests during the event.



COACHING IN THE WORKPLACE

- An article by Mary-Joe Ede (CEO Results Workplace Coaching)



A search on the worldwide web for defining coaching resulted in 14900 results reflecting diversity in the understanding of coaching. Coaching in effect is a conversational tool used to help someone achieve certain goals and objectives in a structured manner. The role of the coach is to help the coachee find his or her own solutions to a specific outcome through generating insights based on his or her own mental maps.

David Rock the CEO of Results Coaching Systems identifies five key elements that need to be present in a coaching relationship:

Self directed learning - The role of the coach is to help the coachee reach his or her own answers through probing questions. The coach does not provide specific advice or opinion

Solution focus - The coach focuses firmly on solutions e.g. where are you now, where do you want to be and how you can get there. Focusing on the solutions gives you a very different result to taking apart a problem

Positive feedback - Coaching is a way of delivering encouragement and belief in people in order to really move the coachee forward. Negative feedback. Negative feedback creates a state of fear and anxiety, which results in disengagement.


Structure - A structured approach to coaching helps the coachee to plan ahead and to monitor progress

Stretch - People perform at their best when they are

appropriately challenged. Coaches focus on empowering the individual to develop their own answers, maintain a firm focus on solutions and then challenge them to be the best they can be.

Internal coaching in the organization can be applied in many areas such as organizational development, Learning and Development and Human Resources.

In a study by Results Coaching in 2007 that looked at the broader impact of coaching in the workplace, 90% of the coachees reported an increase in how valued they felt by the organization with an average of 18% per individual. 50% felt more committed to the vision of the organisation and 60% reported an increase in their engagement levels. From an individual point of view the impact was 80% felt more motivated at work and 40% reported a decrease in their overall stress levels at work. *The question is what did internal coaching do to deliver these results?*

Internal coaching works as an effective development tool for employees within the organisation. The effect of coaching programs mostly surpasses the expectations of all involved. The morale of those who are trained as coaches as well as those coached increase significantly which results in improving of overall job satisfaction. Research shows that more often than not, there is a change in the culture within the workplace, which in turn increases revenue, improved client relations and strengthening of the brand in the marketplace 





2011 SRC TEAM BUILDING AND LEADERSHIP CAMP

LAB'RI is a natural heritage site situated in the Karkloof mountain range, 50 km North of Pietermaritzburg. It is situated in the indigenous forest with scenic trails and five waterfalls cascading down into the Mshwathi river valley. It is where people go to learn more about themselves and about one another. They offer a range of services aimed at:


- Self awareness
- Team building and enhancement
- Life Orientation
- Biblical programmes
- Leadership and people skills
- Communication and
- Conflict management

On the weekend of 18-20 February 2011, forty eight Student Representative Council (SRC) members of Elangeni College attended the camp. All Elangeni campuses, namely: Ndwedwe, Inanda, Ntuzuma, KwaMashu, Pinetown, KwaDabeka, Qadi and Mpumalanga campuses were equally represented. The purpose of this camp for Elangeni College was team building and enhancing leadership skills of SRC

members as they are expected to lead and work as teams in their respected portfolios at campuses. Another purpose was to conduct bi-elections to replace the secretary of Elangeni College SRC Executive Committee as she did not register with the college this year.

On Friday 18, Day 1, students arrived and received a warm welcome from LAB'RI facilitators. They were then divided into two groups of female and male students and each group was allocated a house. The big group then met for discussing the purpose of the camp and setting ground rules for the camp. They were engaged in a variety of activities designed to emphasize the aim of the camp.

On Saturday they did an activity on personality profiling. The aim of the activity was to assist the members in discovering their own personality type and discuss how they influence team work.

They engaged in a variety of activities aimed at team building. The voting process took place on Sunday and College now has six College SRC Executive committee members. The LABRI facilitators took over and conducted a final session on the types of leadership styles and conducted an evaluation 



SRC members with the team building facilitators



Continues from page 5

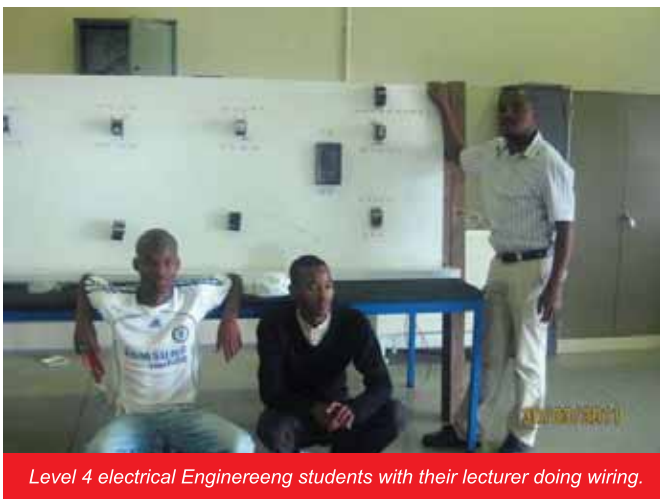


SRC members enjoying some of the activities at camp.

MPUMALANGA AGRICULTURE AND ELECTRICAL STUDENTS



Primary agriculture students doing plant production practical work.



Level 4 electrical Engineering students with their lecturer doing wiring.

BLOOD BANK AT PINETWON CAMPUS



Sumaran Govendor - Finance Economics and Accounting (level 3) donating blood to Blood Bank.



Michael Nhlapho - Hospitality (Level 3) donating blood to Blood Bank

CARTOON TIME

HEY!!! DON'T YOU KNOW YOU ARE SUPPOSE TO WEAR PROTECTION BEFORE ENTERING THE RING

I KNEW I FORGOT SOMETHING!!!

NOTICE!!!
NEVER GO INTO A SEXUAL RELATIONSHIP WITHOUT USING A CONDOM, IT WILL SAVE YOUR LIFE FROM MANY DISEASES!!!



CENTRAL OFFICE FACELIFT



Before landscaping was done



After the landscaping was done.

2010 DOC ICT INNOVATION COMPETITION WINNERS HANDOVER

On 1 April 2011, Elangeni College handed over items to the winners of the 2010 Department of Communication (DoC) Information, Communication & Technology (ICT) Innovation competition winners. The overall winner, Nokwazi Dlamini received a laptop and bag, and the other top achievers each received a backpack. The colleges wishes them all the best with their future plans.

Coming from a community-based college, these students have not only represented the college at national level, but have proved that working hard can pay off - no matter what your situation or background.

As now, ex-students of Elangeni College, we are sure that they will still reach further great heights and make Elangeni College proud to be associated with them! 🇿🇦



Pictured here are:
Back (fltr): Rector, Mr Max Mbili, Ayanda Ndlovu
Front (fltr): KwaMashu Campus SRC Deputy Chairperson, Nkanyiso Ntuli, who attended the ceremony, along with winners, Sihle Khalala, Nokwazi Dlamini (overall National winner) and Lungeleni Mbambo

NOVICE SUDOKU PUZZLE 1

From: www.veryfreesudoku.com

3			1	9		7	2	
		7			6			8
8	4				7	9		1
	3	1				8		7
	2	9				4	1	6
5	8	6		1	4		9	
		3	5	8				9
	1	4			2	3		5
				6	3			2

Sudoku Puzzle 1

	5			8		4	1	6
9	2						7	3
8				3	1	9	2	5
5		8		6	4	7		
2		4						8
1			8	5		2	4	9
	7				8	5		
	1			2			8	
	8		3	9		1		

Sudoku Puzzle 2



SPORTS FRENZY TAKES OVER PINETOWN CAMPUS

The weather, timing and atmosphere were all set for Pinetown Campus when it hosted its Sports Day, on March 24th which saw enthusiastic students participate in both soccer and netball matches.

To start off the event, Level 3 students versed the N4's in a netball friendly. This saw both teams competing for most of the hoops during the first and second games. Mass cheering and support from fellow students motivated players to defend until the very end of the match. Slondile Maklina and her team of N4's may have set the ball rolling from the start of the whistle but ultimately it was Bridget Gumede and her troupe of level 3's who outplayed them due to a combined team spirit.

Whilst the young ladies were scoring up in Netball, it was off to the opposite end for soccer. With the hype building up in the crowds watching from the cafeteria, you could literally feel the tension being built up quite easily amongst players to win. Level 2 & 3 students were split up into various teams of 5 players each, which lasted a full 20 minutes a side. Team B showed off their goal scoring performances with its players,

Anele Nongoboza and Smanga Zama. All matches were refereed by Level 3 Finance student: Sanele Ndlovu who kept both score as well as amused the crowd with his yellow card tactics.

I must admit after observing students perform with such high potential on Sports Day, I'm pressured to suggest to staff at all Elangeni campuses to step up to the game and give sport a go! 🇷🇷

Results scoreboard

NETBALL	MATCH 1	MATCH 2
Level 3	18	10
N4	4	2

SOCCER	RESULTS
Team A vs. Team B	0 - 4
Team C vs. Team D	4 - 3
Team E vs. Winner	1 - 0



Team Spirit

Level 3 and N4 students decked in their sporting kits, with referees: Mrs O.G De Lange (left) and Miss P. Ngcamu (right) smiling at the caliber of sporting capabilities in their students.



Soccer Stars

Most promising soccer player, Anele Henry Nongoboza (pictured) scoring a goal whilst his team mates look on.



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Tel: (031) 503 9708

Mpumalanga Campus

280 Shezi Main Road, Mpumalanga
Tel: (031) 771 0148

Ndwedwe Campus

P100 Main Road, Ndwedwe
Tel: 074 582 9178 / 180

Ntuzuma Campus

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Tel: (031) 509 1924

Pinetown Campus

38 Bamboo Lane, Pinetown 3600
Tel: (031) 702 3260

Qadi Campus

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